

CoB Administrators in Their Own Words

“In Mississippi we fall . . . [within the jurisdiction of] the 5th Circuit Court and there was a decision there involving the State of Texas which means I can’t do anything extra to recruit minority faculty members . . .” [CoB Dean Harold Doty on 9/26/2005, speaking to faculty and administration at the University of South Florida about hiring the first ever African-American female in the history of USM’s College of Business.]

USM Faculty	Unit	Hired	Initial Salary	PhD	Minority
Gregory, Brian	Management	2004-2005	\$79,750	Auburn U. [Tier 2], 2004	
Sequeira, Jennifer	Management	2004-2005	\$81,000	U.T.-Arlington [Tier 4], 2004	x

Notes: Salary figures gathered from other reports at usmpride.com. Tier classifications in PhD column come from *America’s Best Colleges and Universities 2006* (USNWR).